

ATTACHMENT 1
 UA RESIDENTIAL AGREEMENT - SCHEDULE A
 June 1, 2025 - May 31, 2026
 NATIONAL AGREEMENT FOR
 RESIDENTIAL AND LIGHT COMMERCIAL CONSTRUCTION
 WAGES AND FRINGE BENEFIT CONTRIBUTIONS AND PAYROLL DEDUCTIONS

Wages & Benefits Effective June 1, 2025

Trade Level	WAGES	Contributions					Payroll Deductions
		Welfare	Retiree Welfare	Pension DC	Pension DB	Training	Dues Check-off
POR Journeymen	\$ 53.25	\$ 8.30	n/a	\$ 4.95	\$ 1.00	\$ 1.50	\$ 1.86
Apprentices							
A0R 1st Six Months	\$ 20.55	\$ 8.30	n/a	n/a	n/a	\$ 1.50	\$ 0.72
A1R 2nd Six Months	\$ 22.40	\$ 8.30	n/a	n/a	n/a	\$ 1.50	\$ 0.78
A2R 2nd Year	\$ 26.60	\$ 8.30	n/a	\$ 2.95	\$ 1.00	\$ 1.50	\$ 0.93
A3R 3rd Year	\$ 30.25	\$ 8.30	n/a	\$ 2.95	\$ 1.00	\$ 1.50	\$ 1.06
A4R 4th Year	\$ 39.95	\$ 8.30	n/a	\$ 2.95	\$ 1.00	\$ 1.50	\$ 1.40
A5R 5th Year	\$ 45.40	\$ 8.30	n/a	\$ 2.95	\$ 1.00	\$ 1.50	\$ 1.59
Metal Trades (Mc, Md, Me)							
Mc (0-3 months)	\$ 15.75	n/a	n/a	n/a	n/a	n/a	n/a
Md (4 - 12 months)	\$ 15.75	\$ 8.30	n/a	\$ 4.95	n/a	n/a	n/a
Me (year 2)	\$ 18.15	\$ 8.30	n/a	\$ 4.95	n/a	n/a	n/a

Trade Level	Total Contributions	Total Package	Dues Check-Off
POR Journeymen	\$ 15.75	\$69.00	\$ 1.86
Apprentices			
A0R 1st Six Months	\$ 9.80	\$30.35	\$0.72
A1R 2nd Six Months	\$ 9.80	\$32.20	\$0.78
A2R 2nd Year	\$ 13.75	\$40.35	\$0.93
A3R 3rd Year	\$ 13.75	\$44.00	\$1.06
A4R 4th Year	\$ 13.75	\$53.70	\$1.40
A5R 5th Year	\$ 13.75	\$59.15	\$1.59
Metal Trades (Mc, Md, Me)			
Mc (0-3 months)	n/a	\$15.75	n/a
Md (4 - 12 months)	\$ 13.25	\$29.00	n/a
Me (year 2)	\$ 13.25	\$31.40	n/a

2024-2028 Economic Increase	
6/1/24-5/31/25	\$3.30
6/1/25-5/31/26	\$2.20
6/1/26-5/31/27	\$2.25
6/1/27-5/31/28	\$2.25
Total 4-Year	\$10.00

Continued on back...

Notes

** Membership dues shall be determined by the Local Union.

- 1 No employer contributions required on apprentices while attending assigned school day, however, dues check-off and other payroll deductions should still be deducted for 1st through 3rd year apprentices.
- 2 Training Fund includes \$0.10 per hour Direct Contribution to the UA International Training Fund; Includes \$0.54 per hour Direct Contribution to the JAC Building Fund.
- 3 Expenses for the Drug Free Alliance are provided by the Industry Funds.
- 4 UA Per Capita Dues (\$32.00 per month paid by the member).
- 5 The Plumbing Council, Kankakee & Iroquois Counties Plumbing & Piping Contractors Association and WSA Industry Funds (Industry Promotion Funds) shall each be determined by the contractor associations (PCA of Greater Chicago, Kankakee & Iroquois Counties Plumbing & Piping Contractors Association and WSA).
- 6 The contractor shall make all required contributions to the Plumbers' Welfare Fund, Local 130 UA. Individuals working under this Schedule A Agreement shall be covered by Plumbers' Welfare Fund, Local 130 UA.
- 7 Contributions to the Defined Contribution (DC) Pension Fund required by this Agreement shall be made to the Plumbers' Retirement Savings Fund, Local 130 UA.
- 8 Upon entrance into the apprentice program under this Schedule A Agreement, wages and fringe benefit levels shall continue under this Appendix until the attainment of a City of Chicago or State of Illinois Journeyman Plumbing License.
- 9 Please contact the Local Union for market recovery incentives and/or rebates on future manpower.